



S J Logistics (India) Limited

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Version	Effective Date	Review Date	Prepared By	Reviewed By	Approved By
1.0	1 st April, 2024	05 th Feb, 2025	Secretarial Team	Jeet Shah, Director & CFO	Board of Directors
2.0	June 11, 2026	June 11, 2026	Secretarial Team	Jeet Shah, Director & CFO	Board of Directors

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1. INTRODUCTION

S J Logistics (India) Limited ("**Company**") acknowledges its responsibility towards contributing to the social, environmental, and economic well-being of the communities in which it operates. As part of its commitment to sustainable business practices, the Company strives to integrate social responsibility into its core business values. The Corporate Social Responsibility Policy ("**CSR Policy**" or "**Policy**") in accordance Companies Act, 2013, SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Applicable Laws. This CSR Policy lays down the guidelines for undertaking programmes geared towards social welfare activities or initiative.

2. DEFINITIONS

"Act" means the Companies Act, 2013, together with the rules notified there under, including any statutory modifications or re-enactments thereof for the time being in force.

"Applicable Laws" means any other relevant laws, circulars, regulations, rule as may be amended from time to time.

"Board of Directors" or "Board" means the Board of Directors of the Company, as constituted from time to time as per Applicable Laws.

"CSR Activities" means the initiatives, programs, and actions undertaken by the Company to contribute to the welfare of society.

"CSR Committee" means to the Corporate Social Responsibility Committee of the Board, which is responsible for formulating, implementing, and monitoring the CSR activities

"CSR Fund" means the amount of money set aside by Company to be spent on CSR Activities.

"CSR Implementing Agency" means any external organization or entity, whether a non-governmental organization (NGO), trust, society, or any other entity that is authorized by the CSR Committee to implement and execute CSR Activities on behalf of the Company.

"SEBI Regulations" or "Regulations" means SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 together with the circulars issued thereunder, including any statutory modifications or re-enactments thereof for the time being in force.

All terms defined in this Policy shall have the same meaning whether used in the singular or plural form, unless the context clearly requires otherwise.

3. PURPOSE

The purpose of this CSR Policy is to define Company's commitment to conducting its business in a socially responsible and sustainable manner. This Policy ensures that the Company integrates social, environmental, and economic concerns into its business activities for the benefit of the community and society at large.

4. FOCUS AREAS AND ACTIVITIES

The Company may undertake CSR Activities in any areas or subjects as decided by the CSR Committee, in line with the requirements under the Companies Act, 2013 and Applicable Laws. The Company's initiatives, among others, will focus on the following areas as prescribed under Schedule VII of the Act:

- (i) Eradicating hunger, poverty and malnutrition, ["promoting health care including preventive health care"] and sanitation [including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, [Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports
- (viii) contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;



- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]
- (x) rural development projects]
- (xi) slum area development.
Explanation: For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.]
- (xii) disaster management, including relief, rehabilitation and reconstruction activities.]

5. UNDERTAKING CSR ACTIVITIES

The Company will carry out its CSR Activities directly or by CSR Implementing Agency to fulfil its commitments. The identification and implementation of projects will be monitored by the CSR Committee and the Board.

6. CSR COMMITTEE

- 6.1. The CSR Committee shall be composed as per section 135 of the Act, if required.
- 6.2. Without prejudice to the generality of the foregoing, the CSR Committee shall be responsible for the following activities:
 - i. Formulating and recommending CSR Policy to the Board;
 - ii. Recommend amount of expenditure to be incurred on CSR Activities;
 - iii. Monitor CSR Policy of the Company; and
 - iv. Formulate and recommend to the Board, an annual action plan in pursuance of the CSR Policy.
- 6.3. This CSR Policy, along with the details of the CSR Committee's composition (if required) and approved projects, will be made available on the Company's website.

7. CSR Allocation and Oversight Process

- 7.1. In accordance with section 135 of the Act, the Company shall allocate at least 2% (two percent) of the average net profits of the Company for the immediately preceding 3 (three) financial years for the purposes of CSR Activities. The calculation of net profit and expenditure will be in accordance with the provisions of the Act.
- 7.2. If the Company fails to spend the mandated 2% two percent of its average net profit, the reasons for the shortfall will be disclosed in the Board's report.
- 7.3. The CSR Committee will evaluate proposals for projects from eligible Implementing Agencies based on the Company's focus areas, the potential impact of the proposals, and any other criteria determined by the CSR Committee. The Committee will approve CSR Fund for projects at its discretion.
- 7.4. The CSR Implementing Agencies will work closely with the Board and the CSR Committee to carry out CSR Activities, assist in identifying project areas, and report progress periodically.
- 7.5. In accordance with the provisions of the Act, if the Company is unable to utilize the allocated CSR Funds in the financial year, the unused CSR Funds shall be carried forward to the subsequent financial year for the purpose of CSR Activities. However, if the unused CSR Funds are not utilized within 3 (three) consecutive financial years, the Company shall be required to transfer the unspent amount to the Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund ("**PM Cares**"), or such other fund specified under section 135(5) of the Act.

8. LIMITATIONS AND AMENDMENT

The Board of Directors shall have the right to withdraw and / or amend any part of this Policy or the entire Policy, at any time, as it deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding.

In the event of any conflict between the provisions of this CSR Policy and of the Act or SEBI Regulations or any Applicable Law, the latter shall prevail and automatically apply to this Policy. The relevant provisions of the Policy will be amended or modified accordingly to ensure compliance with the law.

Note:

The Board of Directors (the "Board") at its Meeting held on 01st April, 2024 approved the policy and is effective from 01st April, 2024.
