S J Logistics (India) Limited

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

S J LOGISTICS (INDIA) LIMITED

Version	Effective Date	Review Date	Prepared By	Reviewed By	Approved By
1.0	September 02, 2023	September 02, 2023	Secretarial Team	Jeet Shah, Director	Board of Directors
2.0	June 11, 2026	June 11, 2026	Secretarial Team	Jeet Shah, Director	Board of Directors

Limitation and Amendments:

The Board of Directors shall have the right to withdraw and / or amend any part of this Policy or the entire Policy, at any time, as it deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding.

In the event of any conflict between the provisions of this Policy and of the Act or SEBI Regulations or any other statutory enactments, rules, the provisions of such Act or Listing Regulations or statutory enactments, rules shall prevail over and automatically be applicable to this Policy and the relevant provisions of the Policy would be amended/modified in due course to make it consistent with the law.

CONTENT

1. **INTRODUCTION:**

S J Logistics (India) Limited **(**the **"Company")** has adopted the Familiarization Programme for Independent Directors **(**the **"Programme")** in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Companies Act, 2013 and Applicable Laws. This Programme is to ensure Independent Directors are familiarized with their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, the business model and other relevant details of the Company.

2. **DEFINITION:**

"Act" means the Companies Act, 2013, together with the rules notified there under, including any statutory modifications or re-enactments thereof for the time being in force.

"Applicable Laws" means any other relevant laws, circulars, regulations, rule as may be amended from time to time**.**

"Board of Directors" or "Board" means the collective body of the directors of the Company.

"Independent Director" or "ID" means a director appointed in accordance with the section 149(6) of the Companies Act, 2013 and any amendments thereto.

"Senior Management" or "SM" means the Vice Presidents of the Company and any other individual appointed by the Board.

"SEBI Regulations" or "Regulations" means SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 together with the circulars issued thereunder, including any statutory modifications or re-enactments thereof for the time being in force.

All terms defined herein shall have the same meaning whether used in the singular or plural form, unless the context clearly requires otherwise.

3. **PURPOSE:**

The purpose of this Programme is to ensure compliance with Regulation 25(7) and 46 of the SEBI Regulations and to facilitate the effective discharge of duties by Independent Directors. By providing a familiarization Programme, the Company seeks to enhance the Independent Directors' understanding about the Company's operations, its position within the logistics industry, thereby promoting good corporate governance and safeguarding the interests of stakeholders.

4. PROCESS:

The Company shall periodically conduct Programmes to familiarize Independent Directors.

The Programme covers:

- Technical aspects: introductory sessions, Company business, industry dynamics, and growth strategies.
- Behavioural aspects: Board procedures and ethical responsibilities to enhance governance.

5. DISCLOSURE:

Details of the Programme, including participation and time commitment by each Independent Director, shall be disclosed on the Company's website and in the annual report as required by Regulation 46 of SEBI Regulations.

6. LIMITATIONS AND AMENDMENTS:

The Board of Directors shall have the right to withdraw and / or amend any part of this Programme or the entire Programme, at any time, as it deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding.

In the event of any conflict between the provisions of this Programme and the provisions of the Act, SEBI Regulations, or any Applicable Law, the latter shall take precedence. The relevant provisions of this Programme will be amended or modified accordingly to ensure compliance with the applicable law.

Note:
The Board of Directors (the "Board") at its Meeting held on 02nd September 2023 approved the policy and is effective from 02nd September 2023.

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